Q1 Interim Report 2009

OUR RESTRUCTURING IS ON TRACK

GN's Q1 results were in line with our expectations and the full-year guidance is unchanged.

As announced in the Annual Report 2008, GN's short-term focus for 2009 is primarily on generating cash flow, improving earnings and proactively addressing challenging market conditions through implementing comprehensive restructuring programs in GN Netcom and GN ReSound.

Based on a strong commitment to reducing costs and capital expenditures, GN has managed to improve its cash flow significantly in Q1. Given the challenging market conditions, earnings were as expected and we are confident that we can deliver on our full-year guidance. The restructuring programs are progressing well and we have begun to see very positive effects, including significantly lower cost bases and leaner and more market-oriented organizations in the two businesses.

By being focused and dedicated in everything we do we remain confident in our ability to deliver improved EBITA and cash flow for the year.

HIGHLIGHTS

- Total revenue was DKK 1,198 million.
- Total EBITA was DKK (65) million.
- GN Netcom revenue was DKK 421 million and EBITA was DKK (82) million.
- GN ReSound revenue was DKK 774 million and EBITA was DKK 29 million.
- GN's free cash flow was positive at DKK 72 million.
- Net interest-bearing debt fell to DKK 1,522 million.
- The comprehensive FAST restructuring program in GN Netcom has already reduced costs significantly and is still expected to provide annual cost reductions in the magnitude of at least DKK 300 million.
- GN ReSound is well on track to deliver on the targeted cost savings and cash flow improvements, and is increasingly confident that the program will reduce the annual cost base by more than DKK 200 million as an end-of-2009 run rate, well in line with the original targets.
- In regards to the DPTG/TPSA arbitration proceedings, a hearing was held on April 20-23, 2009. The hearing progressed as expected and an award on DPTG's claim for the period 1994 - mid-2004 could be rendered in Q3 2009.

FIRST QUARTER 2009

(DKK million)	Q1 2009	Q1 2008	Full-year Guidance 2009
Revenue	1,198	1,411	**Around 5 billion**
EBITA	(65)	27	**Around 65 million**
Investing activities	(96)	(181)	**Considerably lower than last year**
Free cash flow	72	(139)	**Significant, positive**

FINANCIAL OVERVIEW

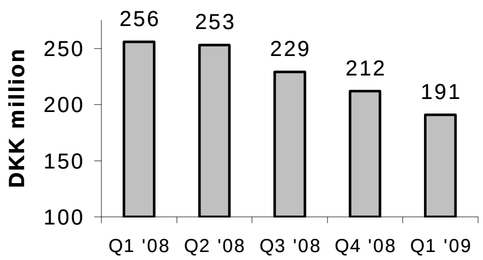
	GN Netcom		GN ReSound		Consolidated total*	
(DKK million)	**Q1 2009**	**Q1 2008**	**Q1 2009**	**Q1 2008**	**Q1 2009**	**Q1 2008**
Revenue	421	636	774	772	1,198	1,411
Organic growth	(36)%	(8)%	(4)%	1 %	(18)%	(6)%
Gross profit	147	263	477	463	627	729
Gross margin	35 %	41 %	62 %	60 %	52 %	52 %
EBITA	(82)	3	29	31	(65)	27
EBITA margin	(19.5)%	0.5 %	3.7 %	4.0 %	(5.4)%	1.9 %

* "Other" is included in the total

GN NETCOM

GN Netcom's comprehensive turnaround program – the FAST program (Focused And Simplifying Turnaround) – is well on track. GN Netcom has full transparency of the cost base and significant costs have already been taken out of the business as operating expenses (excl. non-recurring costs) are down by 25% relative to last year. In addition, significant structural changes in relation to production costs are also gradually becoming visible in the cost base. Both CC&O and Mobile are on track on the FAST restructuring program despite the challenging market conditions. The number of employees for the quarter is more than 20% down relative to last year. During Q1 2009, the number of employees decreased 8%.

Operating expenses (excl. non-recurring costs)



A key element of the FAST restructuring program is a new supply chain setup. The build-to-order model for the Mobile division was launched in April as planned. The new CC&O supply chain set up with postponement centers in Europe, the US and Asia will go live later in Q2 as planned. The new supply chain setups will simplify the overall structure of GN Netcom significantly, reduce operating expenses, production costs and inventories as well as lowering the risk of inventory write-downs, particularly in the Mobile division.

The FAST program is still expected to provide annual cost reductions in the magnitude of at least DKK 300 million.

GN Netcom generated revenue of DKK 421 million, corresponding to organic growth of (36)%. EBITA for GN Netcom was DKK (82) million, or DKK (41) million exclusive of non-recurring costs of DKK 41 million related to the FAST restructuring program.

CC&O Headsets reported revenue of DKK 262 million, corresponding to organic growth of (29)% relative to Q1 2008 in line with the market development. The CC&O headset market is still strongly affected by the global economic slowdown and especially by the crisis within the largest vertical CC&O segment, financial sector, which represent about 25% of the market. The Contact Center market is holding up reasonably well, but particularly the Office segment is affected by the economic crisis. CC&O Headsets has strengthened the product portfolio within the Contact Center segment with the launch of the Jabra BIZ™ 2400 headset for traditional desk phones, IP phones and USB. Initial customer feedback has been very encouraging. In terms of audio, build and comfort, the headset outperforms other professional corded headsets with features such as superior audio quality, a boom arm with 360 degree rotation and extremely soft ear cushions.

Mobile Headsets generated revenue of DKK 159 million, equal to organic growth of (46)% relative to Q1 2008. Despite the lower Mobile revenue, indications are that the Jabra branded products are maintaining market share. OEM revenue is decreasing in line with the decline in handset volumes. In key emerging markets our sales are weak compared to last year following credit-related issues among customers. A contract with a new prestigious OEM customer was secured during Q1 and will generate revenue from the second half of 2009.

The Mobile division is also strengthening the product portfolio. In April, GN Netcom launched the Jabra SP200 car speakerphone. It requires no installation, boasts excellent audio capabilities and has an attractive price point which makes the Jabra SP200 ideal for those who want to talk and drive.

GN Netcom's gross margin was 35%, compared to 41% in Q1 of last year. ASPs are generally in line with expectations, but production costs have not declined proportionately to revenue. Production costs will decline once the new supply chain structures have been launched and stabilized. The gross margin is also affected by approximately DKK 3 million in restructuring costs related to FAST and write-downs of inventories.

GN Netcom reduced its working capital considerably during the quarter. Working capital is down more than 50% relative to last year primarily as a result of a dedicated effort, but also as a reflection of the lower revenue level. Both accounts receivable days and inventory turns have improved. The changes to GN Netcom's supply chain structure are expected to result in further inventory reductions during 2009. The cash flow from investing activities was DKK (20) million against DKK (39) million in Q1 2008. The positive change in working capital and lower investments is reflected in a positive cash flow from operating and investing activities excluding tax and financial items of DKK 43 million despite the negative earnings of the quarter (last year: DKK (8) million).

GN RESOUND

GN ReSound has started an aggressive initiative to create a leaner, more customer-focused organization while also reducing the cost base significantly during 2009. This is driven by a program aiming to reduce costs, improve cash flows, review business procedures and rethink the structure of the organization. The program is progressing in line with expectations and significant opportunities have been identified. Many opportunities have already been addressed and more will follow. Among other things, the R&D structure has been simplified through the closure of the Bergisch Gladbach site, operations are being optimized through consolidation of local productions and headquarter functions have been downsized. In the process of reducing costs and creating a leaner organization, the overall number of positions has already been reduced by more than 300 and the effect will start to show in the coming quarters. GN ReSound is increasingly confident that the program will reduce the annual cost base by more than DKK 200 million as an end-of-2009 run rate, well in line with the original targets.

GN ReSound generated Q1 revenue of DKK 774 million corresponding to organic growth of (4)% relative to the same quarter of last year. EBITA for GN ReSound was DKK 29 million.

Hearing Instruments generated revenue of DKK 696 million, corresponding to negative organic growth of (4)% relative to Q1 2008. Unit growth was 1%. Last year's Q1 revenue was positively affected by the successful rapid launch of dot by ReSound.

Audiologic Diagnostics Equipment generated revenue of DKK 78 million (organic growth of 2%).

The overall hearing instrument market is still sluggish and the global economic situation is causing consumers to trade down. In the US, unit growth outside the Veteran Administration (VA) business was flat, and as a result of customers trading down value growth is estimated to be negative. The overall US market grew by approximately 3% in terms of units, driven by 21% unit growth in VA sales. Growth in the European markets is very modest with the UK market declining significantly. Emerging markets continue to experience double-digit growth rates.

At the hearing instrument convention AudiologyNOW! 2009 held in Dallas, Texas, in April, GN ReSound launched a number of new hearing instruments in the ReSound, Beltone and Interton brands.

The **be by ReSound** family has been extended with be by Resound Custom and Custom Power. The increased fitting range, the customized fit for each patient and flexible venting options to control feedback allow more end-users to benefit from the unique be by Resound concept.

Beltone launched the Touch family designed for discretion. The Touch family is based on the external microphone concept and is significantly smaller than the next smallest Beltone hearing instrument and is designed to be fitted inside the ear canal. Touch offers excellent sound quality and unique wind noise protection.

Under the **Interton** brand, a full family of hearing instruments were launched in three price points: Avio 5, Avio 3 and Avio 1. With this launch Interton now has a complete product line.

All the above mentioned launches constitute strong additions to GN ReSound's already updated product portfolio, which is currently one of the youngest and most complete product portfolios in the industry.

GN ReSound's gross margin was 62%, compared with 60% in Q1 2008 due to improved efficiencies within manufacturing. The GN ReSound EBITA was DKK 29 million (a margin of 3.7%), compared to DKK 31 million (a margin of 4.0%) in Q1 2008.

Operating expenses were DKK 448 million, including DKK 28 million related to the restructuring program, compared to DKK 432 million in Q1 2008. Operating expenses will decrease gradually over the next few quarters, as cost reductions already implemented begin to take full effect.

The cash flow from operations excluding tax and financial items in GN ReSound was DKK 172 million against DKK 42 million in Q1 2008, among other things due to strong focus on working capital management. The cash flow from investing activities decreased to DKK (75) million from DKK (139) million in Q1 2008.

OTHER ACTIVITIES

GN Store Nord continues to be involved in an arbitration case against Telekomunikacja Polska S.A. (TPSA) through its 75% share of DPTG I/S. The dispute concerns the determination of traffic volumes carried via the NSL fibre optical telecommunication system in Poland. DPTG is entitled to 14.8% of net profits from NSL during the period 1994-2009. The seat of the arbitration tribunal is Vienna, Austria. As previously communicated, a hearing in the arbitration tribunal was scheduled for April 20-23, 2009. The hearing proceeded as expected and an award on DPTG's partial claim for the period 1994 - mid-2004 could be rendered in Q3 2009. GN Store Nord is not in a position to provide further information regarding this matter.

STATEMENT BY THE SUPERVISORY BOARD AND THE EXECUTIVE MANAGEMENT

The Supervisory Board and the Executive Management have today discussed and approved the interim report for GN Store Nord A/S for the period January 1− March 31, 2009.

The interim report, which has not been audited or reviewed by the company's independent auditors, has been prepared in accordance with IAS 34 "Interim Financial Reporting" as adopted by the EU and additional Danish disclosure requirements for interim reports of listed companies.

In our opinion the interim report gives a true and fair view of the Group's assets, liabilities and financial position at March 31, 2009 and of the results of the Group's operations and cash flows for the period January 1− March 31, 2009.

Further, in our opinion the Management's review contains a fair account of developments in the Group's operations and financial matters, the results of the Group's operations and the Group's financial position in general and describes the significant risks and uncertainties pertaining to the Group.

Ballerup, May 7, 2009

Supervisory Board

Per Wold-Olsen Chairman	William E. Hoover, Jr. Deputy Chairman	Carsten Krogsgaard Thomsen
Jørgen Bardenfleth	René Svendsen-Tune	Wolfgang Reim
Jens Bille Bergholdt	Leo Larsen	Nikolai Bisgaard

Executive Management

Toon Bouten CEO, GN Netcom	Mike van der Wallen CEO, GN ReSound

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Consolidated Financial Highlights*

(DKK million)	Q1 2009 (unaud.)	Q1 2008 (unaud.)	Total 2008 (aud.)
Earnings			
Revenue	1,198	1,411	5,624
Operating profit (loss)	(73)	19	34
Financial items, net	(46)	(26)	(117)
Profit (loss)	(98)	(6)	(56)
Earnings before depreciation, amortization and impairment (EBITDA)	(16)	75	268
Earnings before amortization and impairment of goodwill and other intangible assets acquired in company acquisitions (EBITA)	(65)	27	65
Balance sheet			
Share capital	833	833	833
Equity	4,607	4,213	4,507
Total assets	7,859	7,550	7,878
Net interest-bearing debt	(1,522)	(1,659)	(1,592)
Cash flow			
Cash flow from operating activities (CFFO)	168	42	512
Cash flow from investing activities	(96)	(181)	(607)
Total cash flow from operating and investing activities	72	(139)	(95)
Development costs			
Development costs incurred for the year	(127)	(122)	(531)
Restructuring/non-recurring costs			
Restructuring/non-recurring costs recognized in income statement	41	5	107
Restructuring/non-recurring costs, paid	2	14	128
Investments			
Plant and machinery etc.	8	28	121
Real property including leasehold improvements	2	4	12
Development projects	75	77	328
Other intangible assets excluding goodwill	5	4	30
Total (excluding company acquisitions)	90	113	491
Acquisition of companies	6	19	36
Acquisition of other non-current assets	-	14	42
Total investments	96	146	569
Depreciation and impairment of property, plant and equipment and amortization of intangible assets	109	103	434
Impairment of intangible assets	3	-	38
Key ratios			
EBITA margin	(5.4)%	1.9 %	1.2 %
Return on invested capital including goodwill (ROIC including goodwill)	(1.2)%	0.5 %	1.2 %
Return on equity	(2.2)%	(0.1)%	(1.2)%
Equity ratio	59 %	56 %	57 %
Key ratios per share			
Earnings per share basic (EPS)	(0.48)	(0.03)	(0.27)
Earnings per share, fully diluted (EPS diluted)	(0.48)	(0.03)	(0.27)
Cash flow from operating activities per share (CFPS)	0.82	0.21	2.51
Share price at the end of the period	15	24	10
Employees			
Number of employees, end of period	~4,600	~4,750	~4,800

*Based on key ratio definitions from the annual report 2008

Income Statement — Consolidated

(DKK million)	Q1 2009 (unaud.)	Q1 2008 (unaud.)	Full year 2008 (aud.)
Revenue	1,198	1,411	5,624
Production costs	(571)	(682)	(2,723)
Gross profit	**627**	**729**	**2,901**
Development costs	(107)	(97)	(460)
Selling and distribution costs	(385)	(391)	(1,608)
Management and administrative expenses	(210)	(222)	(807)
Other operating income	2	-	8
Operating profit (loss)	**(73)**	**19**	**34**
Financial income	8	2	89
Financial expenses	(54)	(28)	(206)
Profit (loss) before tax	**(119)**	**(7)**	**(83)**
Tax on profit (loss)	21	1	27
Profit (loss) for the period	**(98)**	**(6)**	**(56)**
Earnings per share (EPS)			
Earnings per share (EPS)	(0.48)	(0.03)	(0.27)
Earnings per share, fully diluted (EPS diluted)	(0.48)	(0.03)	(0.27)
EBITA	**(65)**	**27**	**65**
Amortization of other intangible assets acquired in company acquisitions	(8)	(8)	(31)
Operating profit (loss)	**(73)**	**19**	**34**

Statement of Recognized Income and Expense - Items Recognized Directly in Equity — Consolidated

(DKK million)	Q1 2009 (unaud.)	Q1 2008 (unaud.)	Full year 2008 (aud.)
Profit (loss) for the period	**(98)**	**(6)**	**(56)**
Actuarial gains (losses)	-	-	(45)
Foreign exchange adjustments, etc.	211	(288)	84
Share based payment (granted)	5	3	8
Tax on changes in equity	(18)	21	27
Total income and expense recognized directly in equity	198	(264)	74
Total recognized income for the period	**100**	**(270)**	**74**

Balance Sheet — Consolidated

(DKK million)	March 31 2009 (unaud.)	March 31 2008 (unaud.)	Dec. 31 2008 (aud.)
Assets			
Intangible assets	3,976	3,534	3,818
Property, plant and equipment	691	723	714
Other non-current assets	923	746	878
Total non-current assets	**5,590**	**5,003**	**5,410**
Inventories	552	640	662
Trade receivables	1,040	1,253	1,127
Tax receivable	36	29	33
Other receivables	464	438	492
Cash and cash equivalents	177	187	154
Total current assets	**2,269**	**2,547**	**2,468**
Total assets	**7,859**	**7,550**	**7,878**
Equity and liabilities			
Equity	**4,607**	**4,213**	**4,507**
Bank loans	1,650	1,500	1,600
Other non-current liabilities	59	51	59
Pension obligations and similar obligations	83	34	80
Deferred tax	8	43	6
Other provisions	59	61	56
Total non-current liabilities	**1,859**	**1,689**	**1,801**
Bank loans	49	346	146
Trade payables	261	292	448
Tax payable	36	22	33
Other payables	793	712	692
Other provisions	254	276	251
Total current liabilities	**1,393**	**1,648**	**1,570**
Total equity and liabilities	**7,859**	**7,550**	**7,878**

Consolidated Equity

(DKK million)	Share capital (shares of DKK 4 each)	Exchange rate adjustments	Retained earnings	Total equity
Balance sheet total at December 31, 2007	**833**	**(1,934)**	**5,583**	**4,482**
Total recognized income and expense	-	(288)	18	(270)
Share based payment (exercised)	-	-	1	1
Balance sheet total at March 31, 2008	**833**	**(2,222)**	**5,602**	**4,213**
Total recognized income and expense	-	372	(84)	288
Share based payment (exercised)	-	-	2	2
Purchase/sale of treasury shares and other equity instruments	-	-	4	4
Balance sheet total at December 31, 2008	**833**	**(1,850)**	**5,524**	**4,507**
Total recognized income and expense	-	211	(111)	100
Balance sheet total at March 31, 2009	**833**	**(1,639)**	**5,413**	**4,607**

Cash Flow Statement

(DKK million)	Consolidated Q1 2009 (unaud.)	Q1 2008 (unaud.)	Full year 2008 (aud.)
Operating profit (loss)	(73)	19	34
Depreciation, amortization and impairment	112	103	472
Other adjustments	71	36	178
Cash flow from operating activities before changes in working capital	**110**	**158**	**684**
Changes in working capital and restructurings/non-recurring costs, paid	98	(82)	(37)
Cash flow from operating activities before financial items and tax	**208**	**76**	**647**
Financial items, net	(30)	(26)	(107)
Tax paid, net	(10)	(8)	(28)
Cash flow from operating activities	**168**	**42**	**512**
Investments in intangible assets, net	(80)	(81)	(352)
Investments in property, plant and equipment, net	(9)	(31)	(122)
Investments in other non-current assets, net	-	(14)	(40)
Company acquisitions	(6)	(25)	(36)
Sale of disposed operations, including liabilities settled in connection with disposal of activities, etc.	(1)	(30)	(57)
Cash flow from investing activities	**(96)**	**(181)**	**(607)**
Cash flow from operating and investing activities	**72**	**(139)**	**(95)**
Cash flow from financing activities	**(56)**	**161**	**78**
Net cash flow	**16**	**22**	**(17)**
Cash and cash equivalents beginning of the period	154	168	168
Adjustment foreign currency, cash and cash equivalents	7	(3)	3
Cash and cash equivalents, end of the period	177	187	154

Note 1 – Accounting Policies

This interim report has been prepared in accordance with IAS 34 “Interim Financial Reporting” as adopted by the EU and additional Danish interim financial reporting requirements for listed companies.

Changes to accounting policies

As of January 1, 2009 GN Store Nord has adopted the relevant new or revised International Financial Reporting Standards and IFRIC Interpretations as specified in note 38 in the annual report 2008. The main principles of the most relevant Standards and Interpretations are described below. The new or revised Standards and Interpretations did not affect recognition and measurement or result in changes to note disclosures.

IAS 23 (Revised) ”Borrowing costs” requires capitalization of borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset as part of the cost of that asset. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use or sale. Considering the Group’s current business set-up and practice for borrowing and using funds the adoption of IAS 23 (Revised) Borrowing costs will have no material effect on the consolidated numbers.

IFRIC 13 ”Customer loyalty programs” emphasizes that award credits granted to customers as part of customer loyalty programs are accounted for as separately identifiable components of the sales transactions in which they are granted. The fair value of the consideration received or receivable in respect of the initial sale are allocated between the award credits and the other components of the sale. The consideration allocated to the award credits are recognized when the Group fulfils its obligations in respect of the awards.

Apart from the changes described above, the accounting policies applied are unchanged from those applied in the annual report.

Note 2 - Segment Disclosures

Income statement	GN Netcom		GN ReSound		Other*		Consolidated total	
	Q1	Q1	Q1	Q1	Q1	Q1	Q1	Q1
	2009	2008	2009	2008	2009	2008	2009	2008
(DKK million)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)
Revenue	**421**	**636**	**774**	**772**	**3**	**3**	1,198	1,411
Production costs	(274)	(373)	(297)	(309)	-	-	(571)	(682)
Gross profit	**147**	**263**	**477**	**463**	**3**	**3**	**627**	**729**
Expensed development costs**	(34)	(37)	(71)	(58)	-	-	(105)	(95)
Selling, distr. and adm. expenses etc.**	(195)	(223)	(377)	(374)	(15)	(10)	(587)	(607)
EBITA	**(82)**	**3**	**29**	**31**	**(12)**	**(7)**	**(65)**	**27**
Amortization of other intangible assets acquired in company acquisitions	(1)	(2)	(7)	(6)	-	-	(8)	(8)
Operating profit (loss)	**(83)**	**1**	**22**	**25**	**(12)**	**(7)**	**(73)**	**19**
Financial items	2	(6)	(40)	(21)	(8)	1	(46)	(26)
Profit (loss) before tax	**(81)**	**(5)**	**(18)**	**4**	**(20)**	**(6)**	**(119)**	**(7)**
Tax on profit (loss)	12	1	4	(2)	5	2	21	1
Profit (loss)	**(69)**	**(4)**	**(14)**	**2**	**(15)**	**(4)**	**(98)**	**(6)**

Cash flow statement	GN Netcom		GN ReSound		Other*		Consolidated total	
	Q1	Q1	Q1	Q1	Q1	Q1	Q1	Q1
	2009	2008	2009	2008	2009	2008	2009	2008
(DKK million)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)
Operating activities before changes in working capital	14	42	100	114	(4)	2	110	158
Cash flow from changes in working capital and restructurings/non-recurring costs paid	49	(11)	72	(72)	(23)	1	98	(82)
Cash flow from operating activities before financial items and tax	**63**	**31**	**172**	**42**	**(27)**	**3**	**208**	**76**
Cash flow from investing activities	(20)	(39)	(75)	(139)	(1)	(3)	(96)	(181)
Cash flow from operating and investing activities before financial items and tax	**43**	**(8)**	**97**	**(97)**	**(28)**	**-**	**112**	**(105)**
Tax and financial items	(2)	(7)	(30)	(28)	(8)	1	(40)	(34)
Cash flow from operating and investing activities	**41**	**(15)**	**67**	**(125)**	**(36)**	**1**	**72**	**(139)**

Balance sheet	GN Netcom		GN ReSound		Other*		Consolidated total	
	Q1	Q1	Q1	Q1	Q1	Q1	Q1	Q1
	2009	2008	2009	2008	2009	2008	2009	2008
(DKK million)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)	(unaud.)
ASSETS								
Goodwill	447	387	2,347	2,021	-	-	2,794	2,408
Development projects	132	113	682	604	-	-	814	717
Other intangible assets	85	108	273	284	10	17	368	409
Property, plant and equipment	45	63	256	245	390	415	691	723
Other non-current assets	270	223	716	578	(63)	(55)	923	746
Total non-current assets	**979**	**894**	**4,274**	**3,732**	**337**	**377**	**5,590**	**5,003**
Inventories	179	265	373	375	-	-	552	640
Trade receivables	279	542	741	687	20	24	1,040	1,253
Receivables from subsidiaries***	67	-	-	-	(67)	-	-	-
Other receivables	69	77	410	390	21	-	500	467
Cash and cash equivalents	44	57	131	126	2	4	177	187
Total current assets	**638**	**941**	**1,655**	**1,578**	**(24)**	**28**	**2,269**	**2,547**
Total assets	**1,617**	**1,835**	**5,929**	**5,310**	**313**	**405**	**7,859**	**7,550**
EQUITY AND LIABILITIES								
Equity	**1,213**	**1,230**	**2,987**	**2,557**	**407**	**426**	**4,607**	**4,213**
Bank loans	-	-	-	-	1,650	1,500	1,650	1,500
Other non-current liabilities	27	22	290	184	(108)	(17)	209	189
Total non-current liabilities	**27**	**22**	**290**	**184**	**1,542**	**1,483**	**1,859**	**1,689**
Bank loans	15	55	34	191	-	100	49	346
Trade payables	97	124	155	162	9	6	261	292
Amounts owed to subsidiaries***	-	135	1,720	1,552	(1,720)	(1,687)	-	-
Other current liabilities	265	269	743	664	75	77	1,083	1,010
Total current liabilities	**377**	**583**	**2,652**	**2,569**	**(1,636)**	**(1,504)**	**1,393**	**1,648**
Total equity and liabilities	**1,617**	**1,835**	**5,929**	**5,310**	**313**	**405**	**7,859**	**7,550**

Note 2 - Segment Disclosures (continued)

Additional information	GN Netcom		GN ReSound		Other*		Consolidated total	
(DKK million)	Q1 2009 (unaud.)	Q1 2008 (unaud.)	Q1 2009 (unaud.)	Q1 2008 (unaud.)	Q1 2009 (unaud.)	Q1 2008 (unaud.)	Q1 2009 (unaud.)	Q1 2008 (unaud.)
Revenue Distributed Geographically								
Europe	48%	52%	42%	45%	100%	100%	44%	48%
North America	41%	40%	39%	38%	0%	0%	40%	39%
Rest of world	11%	8%	19%	17%	0%	0%	16%	13%
Incurred development costs	(35)	(41)	(94)	(81)	-	-	(129)	(122)
Capitalized development costs	20	26	55	51	-	-	75	77
Amortization and depreciation of development costs**	(19)	(22)	(32)	(28)	-	-	(51)	(50)
Expensed development costs	**(34)**	**(37)**	**(71)**	**(58)**	**-**	**-**	**(105)**	**(95)**
EBITDA	(69)	20	58	54	(5)	1	(16)	75
Depreciation	(13)	(17)	(29)	(23)	(7)	(8)	(49)	(48)
EBITA	**(82)**	**3**	**29**	**31**	**(12)**	**(7)**	**(65)**	**27**
EBITA margin	(19.5)%	0.5 %	3.7 %	4.0 %	NA	NA	(5.4)%	1.9 %
Number of employees, end of period	~925	~1,175	~3,650	~3,525	~25	~50	~4,600	~4,750

* "Other" comprises the secretariat, the Telegraph Company, GN Ejendomme and eliminations.
**Does not include share of amortization of other intangible assets acquired in company acquisitions, cf. the definition of EBITA.
***Presented net

Note 3 – Incentive Plans

There were a total of 2,076,506 outstanding share options (average strike price 61) at March 31, 2009, corresponding to 1.0% of the share capital.

Under the warrant-based incentive program approved at the Annual General Meeting held on March 11, 2008 and as described in detail in the annual report and Announcement no. 16 of June 20, 2008, new warrants were granted to the Executive Management and other senior employees of GN's subsidiaries, GN Netcom A/S and GN ReSound A/S effective April 1, 2009.

The number of new warrants granted in GN Netcom is 1,682, equal to 5.6% of the total share capital in GN Netcom. The number of new warrants granted in 2009 in GN ReSound is 812, equal to 1.4% of the total share capital in GN ReSound. The exercise prices of the GN Netcom and GN ReSound warrants have been determined by an independent financial adviser. On this basis, 42% of GN's share price at April 1 was allocated to GN ReSound and 28% to GN Netcom, while the remaining value was allocated to other GN activities. The allocations are equity values and hence include the interest-bearing debt in GN Netcom and GN ReSound respectively.

The total number of outstanding warrants in GN Netcom including last year's grant was 3,079 (10.2% of the share capital). The total number of outstanding warrants in GN ReSound including last years grant was 1,769 (3.0% of the share capital).

Note 4 – Shareholdings

At May 7, 2009, members of the Supervisory Board and the Executive Management, respectively, held 395,437 and 0 shares in GN.

At March 31, 2009, GN held 4,653,332 treasury shares, equivalent to 2.2% of the 208,360,263 shares issued. The holding covers mainly GN's long-term incentive programs.

The GN stock is 100% free float and the company has no dominant shareholders. ATP (the Danish Labour Market Supplementary Pension Fund) has reported an ownership interest in excess of 10% of GN's share capital, and Marathon Asset Management LLP and Parvus Asset Management (UK) LLP have each reported an ownership interest in excess of 5% of GN's share capital. Foreign ownership of GN is estimated at about 30%.